



MEN'S CARDED ATHLETE PROGRAM

Nominations for the 2016/2017 Carding Cycle

TABLE OF CONTENTS

Article 1 -	Introduction	P.3
Article 2 -	General.....	P.3
Article 3 -	Athlete Eligibility Requirement.....	P.4
Article 4 -	Carding Allocations.....	P.4
Article 5 -	Carding Cycle Period.....	P.4
Article 6 -	Carding Criteria for Males Boxers	P.4
	6.1 - Senior International Card	P.4
	6.2 - Senior National Card	P.5
	6.3 - Development Card	P.6
Article 7 -	Injury Card.....	P.6
Article 8 -	Carding Prioritization	P.7
	8.1 - Senior Carding Criteria Priorization	P.7
	8.2 - Development Carding Criteria Priorization	P.8
Article 9 -	Residence Requirements	P.8
Article10 -	Carding Contract & Responsibilities	P.8
Article 11 -	Financial Benefits	P.8
Article 12 -	Athlete Withdrawal and Non-Renewal	P.8
Article 13 -	Appeal	P.9
Annexes		P.10

ARTICLE 1 - INTRODUCTION

The Boxing Canada carding program is funded by Sport Canada through the Athlete Assistance Program. The purpose of the carding program is to ensure that athletes identified with international potential are afforded the necessary opportunities in order to achieve international success.

Carded athlete status is a privilege designated for athletes that have demonstrated, and continue to demonstrate, outstanding abilities and commitment to the sport of boxing. The card is not a reward for past work, but rather, it is intended to allow the athlete to enter into a training and competitive schedule which, by design, will lead to consistent improvement with respect to international results.

Sport Canada's general policies and procedures governing AAP can be found on the Sport Canada website at <http://canada.pch.gc.ca/eng/1414514343755/1414514385181>. This includes all information pertaining to the establishment and application of criteria used by Boxing Canada.

ARTICLE 2 – GENERAL

2.1 Support under the AAP is only available to athletes who are members of the National Team Pool, who have executed a current Athlete Agreement, and who meet the eligibility criteria set out below.

2.2 Carding nominations are submitted by Boxing Canada to Sport Canada on an annual basis, ordinarily in late February. Any athlete who, as of the date of the Boxing Canada submission of Carding nominations to Sport Canada has not provided evidence of his or her intention to compete in the coming year is not eligible for Carding.

2.3 There are a number of grounds for the withdrawal of funding from a Carded athlete. These include voluntary withdrawal, withdrawal due to lack of participation and withdrawal for violation of agreement. Detailed information concerning grounds for withdrawal of funding is contained in this document.

2.4 In addition to the regular stipend, other forms of financial assistance may be available to carded athletes through the Athlete Assistance Program. These include tuition payment, special needs assistance, and deferred tuition assistance for retired athletes. Athletes should refer to the Sport Canada Athlete Assistance Program Policy and Procedures document for further information.

2.5 There are three general types of Cards: International Senior Cards; Senior Cards; and Development Cards.

ARTICLE 3 – ATHLETE ELIGIBILITY REQUIREMENT

To be eligible for carding the athlete must:

- Be Open Class boxer who has competed in more than 10 bouts;
- Not have any outstanding fines/fee payable to Boxing Canada;
- Be a member in good standing of the National Team Pool;
- Commit to follow Boxing Canada's approved Training Plan & Competitions program and the personal coach must commit to work in consultation with Boxing Canada High Performance Director/Head Coach;
- Train in a registered boxing club.

ARTICLE 4 – CARDING ALLOCATIONS

The maximum number of cards available to Boxing Canada for the 2016/17 carding cycle (March 1, 2016, to February 28th, 2017) is:

- Male – 7 cards at Senior (SR1/SR2/SR/C1). Development Card (D) may be allocated to athlete (s) meeting the development card criteria

ARTICLE 5 – CARDING CYCLE PERIOD

The 2016/17 Boxing carding cycle starts on March 1, 2016, and ends February 28th, 2017 (**12 months**).

ARTICLE 6 – CARDING CRITERIA FOR MALE BOXERS

6.1 - Senior International Card (SR1 / SR2)

Criteria:

- Awarded to an eligible athlete placing in the top 8 and top half of the field, with at least one win, at the World Championships or Olympic Games (*Walk-Over does not count as a win*).
- Eligible athletes who meet the international criteria may be nominated for carding for two consecutive years, with the first year referred to as SR1 and the card for the second year referred to as SR2. The second year of carding is contingent on the athlete meeting the eligibility requirements, being re-nominated by Boxing Canada and a training and competitive program approved by Boxing Canada and Sport Canada being maintained. The Athlete must also sign an Athlete Agreement, complete the Athlete Assistance Program (AAP) Application Form for the year in question and complete the online anti-doping courses.

International Senior Cards provide two years of Carding:

- **SR1:** Year one (\$1,500 per month).
- **SR2:** Year two (\$1,500 per month).

6.2 - Senior National Card (SR / C1)

Senior National Cards are intended to support athletes with the potential to reach Senior International cards status. Athletes are expected to improve each year to maintain Senior National card level.

After an athlete has been carded for four (4) consecutive years at the “Senior National Card (SR/C1)” level, Sport Canada will require a comprehensive thoroughly documented review of the Athlete’s performance over the past four years that will be conducted by the High Performance Director/Head Coach. In order for continue carding to be approved, the High Performance Director/Head Coach must demonstrated a clear progression of the athlete toward performance equivalent to top 8 and top half at the World Championships/Olympic Games. (This process must be followed for all subsequent years that the Athlete is nominated under the senior national criteria)

Senior Cards provide one year of funding, but may be renewed for further years if the athlete demonstrates continuing improvement towards International Senior Card status. Senior Cards awarded to athletes the first time are called C1 Cards and are funded at the Development Card level:

C1: Year one at the Senior Card level (\$900 per month).

SR: Senior Card level (\$1,500 per month).

The remaining number of senior cards will be allocated to eligible athletes that meet the Senior National card criteria (SR/C1) in the following priority order:

Priority #1:

2016 Elite National Team Members Pool “A”, which followed the National Team Program and have won a minimum of 40% of their International bouts (minimum 3 bouts) in AIBA or BOXING CANADA sanctioned competitions from the National Team Program between March 1st 2014 and December 31st, 2015. Eligible athletes who meet the following standard may be nominated for a SR/C1 card as per prioritization process (Article 8).

Priority #2:

2016 Elite National Team Members Pool “B”, which followed the National Team Program and have won a minimum of 40% of their International bouts (minimum 3 bouts) in AIBA or BOXING CANADA sanctioned competitions from the National Team Program between March 1st 2014 and December 31st, 2015. Eligible athletes who meet the following standard may be nominated for a SR/C1 card as per prioritization process (Article 8).

Priority #3:

2016 Elite National Team Members Pool “C”, which followed the National Team Program and have won a minimum of 40% of their International bouts (minimum 3 bouts) in AIBA or BOXING CANADA sanctioned competitions from the National Team Program between March 1st 2014 and December 31st, 2015. Eligible athletes who meet the following standard may be nominated for a SR/C1 card as per prioritization process (Article 8).

Priority #4:

2016 Elite National Team Members Pool “A”, “B” or “C” which followed the National Team Program and are eligible.

Athletes eligible for this carding will be assessed on by the High Performance Director/Head Coach and the High Performance Committee on results of the 12 months leading up to the 2016/2017 carding nomination using the Assessment tool described in Annex #4. The athlete’s scores are used to rank athletes for the allocation of this priority #4. To be eligible for the AAP the athletes must have a total assessment of 60% and above.

6.3 - Development Card (D)

Eligible athletes who meet the following standard may be nominated for a D card as per prioritization process (Article 8).

Athletes previously carded at the SR1/SR2 level or previously carded at the SR/C1 level are not eligible for D cards.

An athlete may be eligible for D card for a maximum of 2 years.

Development Cards provide one year of funding (\$900 per month).

Priority #1: Youth World Championships

- 2016 Youth National Team Members Pool “Development” placing in the top 8 with at least two wins at the Youth World Championships
- This card may have two-year duration. In order to be nominated for the second year, an eligible athlete must commit to following Boxing Canada’s approved Training & Competitions program and him and his coach must commit to work in consultation with Boxing Canada High Performance Director/Head Coach.

ARTICLE 7 – INJURY CARD

No injury card will be allocated.

ARTICLE 8 – CARDING PRIORITIZATION

Cards will be allocated to eligible Athletes in the order of priority listed in the phased steps set out below. Each step will be completed in its entirety, with nomination of all eligible and qualified Athletes exhausted, before moving to the next step. As a result, it is possible that not all steps will be reached and that Cards may not be allocated in some categories. Therefore, due to the limited amount of Cards available, meeting the Carding criteria does not automatically qualify an Athlete for a card.

- a) Athletes who meet the SR1/SR2 criteria;
- b) Athletes who meet the SR/C1 Priority #1 criteria;
- c) Athletes who meet the SR/C1 Priority #2 criteria;
- d) Athletes who meet the D Priority #1 U-19 criteria;
- e) Athletes who meet the SR/C1 Priority #3 criteria;
- f) Athletes who meet the SR/C1 Priority #4 criteria.

8.1 Senior carding criteria prioritization:

If there are fewer cards than athletes meeting one of the above Senior carding criteria/priority, the following process, in priority order, will be followed to rank the nominations:

- a) 2016 Elite National Team Members Pool “A”;
 - a. Podium at OG
 - b. Podium at WCH
- b) 2016 Elite National Team Members Pool “B”;
 - a. Top 8 at OG (with at least 1 win*)
 - b. Top 8 at WC (with at least 1 win*)
 - c. Podium at PAG (with at least 1 win*)
 - d. Podium at CWG (with at least 1 win*)
- c) 2016 Elite National Team Members Pool “C”
 - a. Podium at CCH (with at least 2 wins*)
 - b. Top 8 at PAG (with at least 1 win*)
 - c. Top 8 at CWG (with at least 2 wins*)
 - d. Three (3) Podium at INT (with at least 1 win*)
 - e. Canadian Olympic Trial Champion
 - f. Elite Canadian Champion
 - g. High Performance Committee Assessment

Athlete rankings based on the selection process will ordinarily determine the order of selection for available HPP positions. Boxing Canada HPC have the right, however, to recommend athletes for selection in an order other than that indicated by the rankings. The grounds for any such recommendations must be set out in detail, and must be in accordance with the general High Performance Program objectives.

If there is a need to rank athletes beyond 8.1 process, the following will apply, in priority order:

- a) The athlete with the highest number of points, from the National Point System, between March 1st 2014 and December 31st, 2015, with Boxing Canada's official National Elite Team Program, will be ranked higher.
- b) If there are two or more athletes with the same number of points as per A, the athlete with the highest number of domestic points from the National Point System, between March 1st 2014 and December 31st, 2015, will be ranked higher.
- c) If there are two or more athletes with the same number of points as per B, the athlete with the best win/loss ratio of bouts in the last three years, will be ranked higher.
- d) All unresolved ties will be settled by the High Performance Committee based on the application of the High Performance Protocol (see Annex 5)

Note: See Annex 2 for the National Points System

8.2 Development carding criteria prioritization:

- a) If there are fewer cards than athletes meeting the Development card criteria, the athlete with the best placing at the Youth Worlds Championships will be ranked higher.
- b) If there are two or more athletes with the same results, the athlete with the highest number of points, from the National Point System, between March 1st 2014 and December, 2015, with Boxing Canada's official National Elite Team Program, will ranked higher.
- e) All unresolved ties will be settled by the High Performance Committee based on the application of the High Performance Protocol (see Annex 5)

Note: See Annex 2 for the National Points System

ARTICLE 9 – RESIDENCE REQUIREMENTS

Carding support is subject to athletes' availability to represent Canada in major international competitions, including World Championships and Olympic Games; participation in preparatory and annual training programs; and adherence to their Carded Athlete Agreement.

The athlete must be a Canadian citizen, on the date of the beginning of the carding cycle, and the athlete shall have been a legal resident in Canada (student status, refugee status, work visa or permanent resident) for a minimum period of one year before being considered for AAP support. The athlete would normally be expected to have participated in Boxing Canada-sanctioned programs during that time period.

ARTICLE 10 – CARDING CONTRACTS & RESPONSIBILITIES

Athletes are nominated for carding by Boxing Canada to the Sport Canada Athlete Assistance Program. An athlete's carding status is subject to the obligations and commitments as detailed in the Boxing Canada athlete agreement and Sport Canada's Guide to Athlete Assistance.

ARTICLE 11 – FINANCIAL BENEFITS

More information on AAP financial support can be found at:
<http://canada.pch.gc.ca/eng/1414514343755/1414514385181>

ARTICLE 12 - ATHLETE WITHDRAWAL AND NON-RENEWAL

Athletes may lose their carding status or have carded status withdrawn under certain conditions, including the following:

- Non-renewal of carded status;
- Failure to meet training or competitive commitments;
- Violation of the athlete/NSO agreement;
- Athlete's failure to meet responsibilities outlined in AAP policies;
- Gross breach of discipline; and
- Fraudulent misrepresentation

The High Performance Director/Head Coach may recommend the withdrawal of an athlete's carded status to Sport Canada, under the following conditions:

- a) Provide a verbal warning to the athlete, including the steps and timelines to remedy the situation and the consequences of a failure to heed the warning;
- b) Where applicable, follow up with a written warning to the athlete;
- c) If the above steps are not successful in resolving the matter and Boxing Canada still wishes to recommend withdrawal of carded status, Boxing Canada must:

Send a letter to the Sport Canada Program Officer and the AAP Manager with a copy of the athlete's carded status. This letter must indicate:

- Indicate the grounds on which the recommendation is being made;
- Indicate the steps already taken to address the issue (verbal warning followed by a formal letter of warning);
- Provide notice to the athlete of the athlete's right to contest the Boxing Canada recommendation to withdraw carded status through Boxing Canada internal appeal process within the prescribed time.

Athletes may also withdraw from the AAP by expressing their wish to do so to Boxing Canada. This may involve retiring permanently or temporarily foregoing the commitments of carded status

ARTICLE 13 – APPEAL

Appeals of BOXING CANADA's AAP nomination/re-nomination decision or of a BOXING CANADA's recommendation to withdraw carding may be pursued only through the BOXING CANADA's review process, which includes an application to the Sport Dispute Resolution Centre of Canada (SDRCC). Appeals of AAP Decision made under Section 6 ([Application for and Approval of Cards](#)) or Section 11 ([Withdrawal of Carding Status](#)) may be pursued through Section 13 of the AAP Policies, Procedures and Guidelines.

BOXING CANADA's Appeals Policy is attached in Annex 3.

ANNEX 1 - Internal nomination procedures and High Performance Program Selection Protocol.

Introduction:

To be eligible for the National Elite Team, the athlete must have a valid **Canadian Passport** on the date of the beginning of the new Team Selection year, and the athlete shall have been a legal resident in Canada for a minimum period of one year before being considered.

Athletes must meet the International Amateur Boxing Association (AIBA) requirements to be eligible to represent Canada at major international events including World Championships and the Olympic Games.

Athletes with dual citizenships who represented another country at the following competitions: Olympic Games, World Championships, Pan-American Games, Francophone Games or the Commonwealth Games within the 3 previous years are not eligible.

ANNEX 2 - National Points System

Domestic Competitions:

(National Championships, Final Team Selection)

Each win	1 point
Bronze medal	1 additional point – (one win is required)
Silver medal	2 additional points – (two wins are required)
	1 additional point – (if there is only one win)
Gold medal	3 additional points – (three wins are required)
	2 additional points – (if there is only two wins)
	1 additional point – (if there is only one win)

International and Continental Tournaments:

(International and Continental Tournaments that are part of the National Team Program and approved by Boxing Canada)

Participation	2 points <i>(including dual matches)</i>
Loss to Gold medalist	1 point
Each win	2 points
Bronze medal	2 additional points – (one win is required)
Silver medal	3 additional points – (two wins are required)
	2 additional points – (if there is only one win)
Gold medal	5 additional points – (three wins are required)
	3 additional points – (if there is only two wins)
	2 additional points – (if there is only one win)

Major Games and World Championships:

(Major Games and World Championships that are part of the National Team Program and approved by Boxing Canada)

Participation	3 points
Loss to a Silver medalist	1 point
Loss to Gold medalist	2 points
Each win	3 points
Bronze medal	3 additional points – (one win is required)
Silver medal	5 additional points – (two wins are required)
	3 additional points – (if there is only one win)
Gold medal	8 additional points – (three wins are required)
	5 additional points – (if there is only two wins)
	3 additional points – (if there is only one win)

ANNEX 3 – Appeals Policy

APPEALS POLICY

Purpose:

1. The purpose of this policy is to enable disputes between individuals and the Canadian Amateur Boxing Association (BOXING CANADA) to be dealt with fairly, expeditiously and affordably, without recourse to formal legal and court-like procedures.

Application:

2. This policy applies to all members of BOXING CANADA including athletes, coaches, officials, organizers, volunteers, employees and directors. It applies to decisions made by the Board of Directors of BOXING CANADA, by any BOXING CANADA Committee, by any BOXING CANADA Discipline Committee or by anybody or individual who has been delegated authority to make decisions on behalf of BOXING CANADA. Any member who is affected by such a decision may appeal the decision, provided there are sufficient grounds for the appeal as defined in this policy.
3. This policy does not apply to:
 - a. Matters of employment;
 - b. Matters that are within the jurisdiction of a provincial association or AIBA;
 - c. Matters relating to the Canadian Policy on Doping in Sport and the Canadian Doping Control Regulations;
 - d. The rules of the Canadian Amateur Boxing Association.
4. Notwithstanding paragraph 2. above, for any matters related to the Athlete Assistance Program Nomination or de-carding, all appeals must follow the Policies and Procedures of Sport Canada's Athlete Assistance Program (AAP) Section 13 <http://www.pch.gc.ca/eng/1267374509734>

Timing of appeal:

5. Any member who wishes to appeal a decision will have 10 days from the date on which they received notice of the decision, to submit written notice of their intention to appeal, along with detailed reasons for the appeal, to the Executive Director of BOXING CANADA.
6. Anyone member wishing to initiate an appeal beyond 10-day period must provide a written request stating reasons for an exemption to the requirement of Section 4 the decision to allow, or not allow an appeal outside the 10 day period will be at the sole discretion of the Executive Director.

Grounds of appeal:

7. A decision cannot be appealed nor can an appeal be heard, on the merits of the decision. Decisions may only be appealed and appeals may only be heard, on procedural grounds. Procedural grounds are limited to BOXING CANADA:
 - a. Making a decision for which it did not have the authority or jurisdiction as set out in BOXING CANADA's governing documents;
 - b. Failing to follow procedures as laid out in the bylaws or approved policies of BOXING CANADA;
 - c. Misinterpreting a rule of BOXING CANADA;
 - d. Making a decision which was influenced by bias.

Screening of appeal:

8. Within 3 days of receiving the notice of appeal, the Executive Director will decide whether or not the appeal is based on one or more of the grounds described in Section 6.
9. If the appeal is denied on the basis of insufficient grounds, the member will be notified of this decision in writing, giving reasons. This decision is at the sole discretion of the Executive Director and may not be appealed.

Appeals panel:

10. If the Executive Director is satisfied that there are sufficient grounds for an appeal, within 10 days of having received the original notice of appeal the Executive Director will appoint three unbiased individuals to serve as an Appeals Panel, one whom will serve as Chairman.

Preliminary Conference:

11. The Panel may determine that the circumstances of the dispute warrant a preliminary conference. The matters that may be considered at a preliminary conference include:
 - a. Format for the appeal (hearing by documentary evidence, oral hearing in-person, oral hearing by telephone conference, or a combination of these methods);
 - b. Date and location of hearing;
 - c. Timelines for exchange of documents;
 - d. Clarification of issues in dispute;
 - e. Clarification of evidence to be presented to the Panel;
 - f. Order and procedure of hearing;
 - g. Remedies being sought;
 - h. Identification of witness;
 - i. Any other matter that may assist in expediting the appeal proceedings.
12. The panel may delegate to its Chairperson or to one of its members the authority to deal with these preliminary matters.

Procedure for the appeal:

13. Where the Panel has determined that the appeal will be held by way of oral hearing, the Panel will govern the hearing by such procedures as it deems appropriate in the circumstances, provided that:
- a. The hearing will be held within 21 days of the Panel's appointment.
 - b. A quorum will be all three Panel members.
 - c. Decisions will be by majority vote, where the Chairperson carries a vote.
 - d. If the decision of the Panel may affect another party to the extent that the other party could have recourse to an appeal under this policy, that party will become a party to the appeal in question.
 - e. The appellant, respondent and any affected parties will be given 10 days written notice of the date, time and place of the appeal hearing.
 - f. The panel may direct that any other individual participate in the appeal.
 - g. In the event that one of the Panel's members is unable or unwilling to continue with the appeal, the matter will be concluded by the remaining two Panel members who will make their decision unanimously.
 - h. Unless otherwise agreed by the parties, there will be no communication between Panel members and the parties except in the presence of, or by copy to, the other parties.

Procedure for a documentary hearing:

14. Where the Panel has determined that the appeal will be held by way of documentary evidence, it will govern the appeal by such procedures as it deems appropriate in the circumstances provided that:
- a. All parties are given an opportunity to provide written submissions to the Panel, to review written submissions of the other parties, and to provide written rebuttal.
 - b. The applicable principles and timelines of Section 12 are respected.

Evidence that may be considered:

15. As a general rule, the Panel will only consider that evidence that was before the original decision-maker. At its discretion the Panel may hear new evidence that is material and that was not available at the time of the original decision.

Appeal decision:

16. Within 5 days of concluding the appeal, the Panel will issue its written decision, with reasons. In making its decision, the Panel will have no greater authority than that of the original decision-maker. The Panel may decide:
 - a. To void or confirm the decision being appealed;
 - b. To vary the decision where it is found that an error occurred and such an error cannot be corrected by the original decision-maker for reasons which include, but are not limited to, lack of clear procedure, lack of time or lack of neutrality;
 - c. To refer the matter back to the initial decision-maker for a new decision;
 - d. To determine how cost of the appeal will be allocated, if at all.
17. A copy of this decision will be provided to each of the parties and to the President and Executive Director.

Timelines:

18. If the circumstances of the dispute are such that this policy will not allow a timely appeal, the Panel may direct that these timelines be abridged. If the circumstances of the dispute are such the appeal cannot be concluded within the timelines dictated in this policy, the panel may direct that these timelines be extended.
19. Where there is a need to render a decision quickly, the Panel may issue a summary decision with reasons to follow, provided the written decision, with reasons, is rendered within 5 days of concluding the appeal or such other timeline as may be agreed to by the parties.

Jurisdiction:

20. The decision of the Panel will be final and binding upon the appellant, respondent and BOXING CANADA.
21. There is no further internal appeal procedure within BOXING CANADA. Once all aspects of the Canadian Amateur Boxing Association internal appeal procedure are exhausted, any further Action on the issue must be forwarded directly to the Federal Government sponsored Sport Dispute Resolution Centre of Canada (CRDSC-SDRCCC) mechanism.
22. No action or legal proceeding will be commenced against BOXING CANADA in respect of a dispute, unless BOXING CANADA has refused or failed to abide by the provisions for appeal of the dispute, as set out in this policy.

ANNEX 4 – Boxing Canada Assessment Tool

Athletes eligible under the Senior Priority #4 criteria will be assessed by the High Performance Director/Head Coach (HPD/HC) and the High Performance Committee using the Assessment tool below:

Scoring guideline:

Score	Assessment
0	Unacceptable or nonexistent
...	...
5	Average, what is expected of a national team athlete
...	...
10	World class, an example to others

Rubric:

BOXING ABILITY (70%)	SCORE (0-10)	
Performances in international events		
Technical ability		
Tactical ability		
Potential to reach Olympic podium this quadrennial		
Potential to reach Olympic podium next quadrennial		
Potential to reach WC podium this quadrennial		
Overall boxing progression in the last 12 months		
Total Score	/70	/70%
ATTITUDE (30%)	SCORE (0-10)	
Positive contribution to team environment		
Shares training plans and data with HPD/HC		
Communication with HPD/HC and IST Lead		
Attendance and performance at Boxing Canada Event		
Takes personal responsibility for self and results		
Attitude progression in the last 12 months		
Lifestyle		
Total Score	/70	/30%
TOTAL (100%)		

If the coach is unable to assess any one area, that will be left blank and won't be included when calculating the average scores.

ANNEX 5 – Boxing Canada High Performance Program Selection Protocol

HIGH PERFORMANCE PROGRAM SELECTION PROTOCOL BOXING CANADA 2016/2017 PROGRAM YEAR

INTRODUCTION

1. The High Performance Program consists of those athletes who receive support directly from Boxing Canada (i.e., not through provincial boxing associations or clubs). Athlete participants in the HPP are members of the Boxing Canada National Boxing Teams or are participants in its Development Programs.
2. This High Performance Program Selection Protocol sets out the process of:
 - Identifying those athletes who are eligible for selection to the 2016/17 High Performance Program in their weight respective qualifying category; and
 - From this group, determining which athletes shall be offered positions on the 2016/17 National Boxing Team and Development Program.
3. This High Performance Program Selection Protocol and other Boxing Canada selection protocols are published on the Boxing Canada web site (www.boxingcanada.org).
4. Athletes eligible for selection to the HPP are identified, ranked, and offered National Boxing Team and Development Program positions in accordance with the specific procedures set out below.

TERMS

1. The following abbreviated terms are used in this Section Protocol:
 - a) AIBA: Association International de Boxe Amateur
 - b) AOB: Open Boxing
 - c) WSB: World Series of Boxing
 - d) APB: AIBA Professional Boxing
 - e) HPP: High Performance Program
 - f) NBT: National Boxing Team
 - g) WC: Elite World Championships
 - h) OG: Olympic Games
 - i) PAG: Pan Am Games
 - j) CWG: Commonwealth Games
 - k) CCH: Continental Championships
 - l) INT: International Tournament
 - m) YWC: Youth World Championships
 - n) YOG: Youth Olympic Games
 - o) YCWG: Youth Commonwealth Games
 - p) CT: Continental Tournament

GENERAL CONSIDERATIONS

1. The High Performance Director / Head Coach and High Performance Committee shall meet after the Canadian Championships or other Qualifying Event to identify those athletes who will be recommended for positions in the HPP for the coming year.

The High Performance Committee (HPC) is composed of:

- a) Boxing Canada High Performance Director / Head Coach
 - b) Boxing Canada High Performance Assistant Coach
 - c) Boxing Canada Sport Psychologist
 - d) Boxing Canada Strength and Conditioning Coach
 - e) Boxing Canada Vice-President
2. The Boxing Canada HPP's recommendations shall ordinarily be made on the basis of athlete performances during the just-concluded season, in accordance with the procedures detailed in this document. Other factors which may be included in determining selections are athlete progress towards established performance objectives, long term potential as measured against the discipline's Performance Curve (Utilizing a win-loss record as performance data), and athlete physical conditioning (Utilizing National Team physical testing).
 3. All HPP athlete selections are for a one-year period only, unless removed from the program for failure to meet program expectations & monitoring compliance / submissions and is based on results of the 12 months leading up to that selection process.
 4. The maximum number of available positions on the national boxing team shall be identified at the onset of the selection process. More specifically this number will be based on HPP budget allocations.
 5. As we enter the last year of this quadrennial, funding support for all competitions is weighted to those athletes with known performance levels that demonstrate the potential to win medals at the World Championships and the 2016 Olympic Games. This represents the funding policies of Own the Podium.
 6. Athlete rankings based on the selection process will ordinarily determine the order of selection for available HPP positions. However, Boxing Canada HPC at all times maintains the discretion to recommend athletes for selection in an order other than that indicated by the rankings. Should this occur, the HPP will provide written reasons detailing the factors that support the recommendation, which must be in accordance with the general High Performance Program objectives.

IDENTIFICATION OF ELIGIBILITY

1. To be eligible for selection to the HPP, an athlete must:
 - a) Be in good standing with Boxing Canada;
 - b) Not have any outstanding fines/fees payable to Boxing Canada;
 - c) Must be a Canadian Citizen at the time of selection;
 - d) Have done the National Team Physical testing;
 - e) Meet established physical testing standards (www.boxingcanada.org);
 - f) Sign a fully executed Athlete Agreement as required by Boxing Canada and Sport Canada carded athletes;
 - g) Have participated in the applicable selection trials and event unless otherwise exempted.

2. An athlete who does not meet the eligibility criteria set out above may be considered for selection if she or he meets the conditions of the Exceptional Circumstances provisions set out below.

SELECTION PROCESS

1. National Team Selection will be based on the following criteria:

Pool “A”

Intent of Pool “A”: Solidify athlete’s status on the international scene and provide a world-leading program that supports athletes to **achieve** and **maintain** podium World Championships and podium Major Game’s performances within the season.

Event Focus: WC, OG and PAG

With these athletes we strive to:

- Promote core competencies (i.e valuing, leadership, interaction, critical thinking, and problem solving) as per Boxing Canada’s LTAD model
- Perfecting the sport specific skills and abilities necessary to be a world-class boxer as per Boxing Canada’s LTAD model
- Adjusting volume and intensity of training required to be a world-class boxer
- Maintain training’s specialization and performance enhancement

Athlete Commitment:

- Full-time commitment
- 8 to 15 hours per week of boxing training (depending on the development cycle)
- 8 to 10 hours per week of physical training (depending on the development cycle)

- 3 to 5 hours per week of recovery (ex. Massage therapist)
- 1 to 2 hours per week of mental preparation (ex. Sport psychologist)

Performance Requirements:

- 1) Podium at OG
- 2) Podium at WC

Note:

- This program is completely funded by Boxing Canada for the Olympic weight categories.
- This program is self-funded for non-Olympic weight categories.

Pool “B”

Intent of Pool “B”: Provide a world-leading program that supports athletes **capable of achieving** top 8 World Championships and podium Major Game’s performances within the season.

Event Focus: WC, OG, PAG and CWG

With these athletes we strive to:

- Emphasis an holistic learning approach centered on the athlete’s needs and development
- Promote core competencies (i.e valuing, leadership, interaction, critical thinking, and problem solving) as per Boxing Canada’s LTAD model
- Optimizing the sport specific skills and abilities necessary to be a world-class boxer as per Boxing Canada’s LTAD model
- Increase volume and intensity of training required to be a world-class boxer
- Emphasis is on specialization and performance enhancement

Athlete Commitment:

- Full-time commitment
- 8 to 15 hours per week of boxing training (depending on the development cycle)
- 8 to 10 hours per week of physical training (depending on the development cycle)
- 3 hours per week of recovery (ex. Massage therapist)
- 1 hour per week of mental preparation (ex. Sport psychologist)

Performance Requirements:

- 1) Top 8 at OG (with at least 1 win*)
- 2) Top 8 at WC (with at least 1 win*)
- 3) Podium at PAG (with at least 1 win*)
- 4) Podium at CWG (with at least 1 win*)

*** Walk-over does not count as a win**

Note:

- This program is self-funded and partially funded by Boxing Canada for the Olympic weight categories.
- This program is self-funded for non-Olympic weight categories.

Pool “C”

Intent of Pool “C”: Provide a program aimed at developing boxers to perform consistently at International competitions and Continental Championships, and required appropriate levels of support to prepare for it.

Event Focus: PAG, CWG, CCH and INT

With these athletes we strive to:

- Develop an holistic learning approach centered on the athlete’s needs and development
- Promote core competencies (i.e valuing, leadership, interaction, critical thinking, and problem solving) as per Boxing Canada’s LTAD model
- Develop the sport specific skills and abilities necessary to be an International-class boxer as per Boxing Canada’s LTAD model
- Build in volume and intensity of training required to be an international-class boxer
- Consolidate strengths
- Work on weaknesses

Athlete Commitment:

- Part-time to full-time commitment
- 6 to 10 hours per week of boxing training (depending on the development cycle)
- 6 to 8 hours per week of physical training (depending on the development cycle)
- 1 to 2 hours per week of recovery (ex. Massage therapist)
- Mental preparation according to the needs (ex. Sport psychologist)

Performance Requirements:

- 1) Podium at CCH (with at least 2 wins*)
- 2) Top 8 at PAG (with at least 1 win*)
- 3) Top 8 at CWG (with at least 2 wins*)
- 4) Three (3) Podium at INT (with at least 1 win*)
- 5) Canadian Olympic Trial Champion
- 6) Elite Canadian Champion
- 7) High Performance Committee Assessment

*** Walk-over does not count as a win**

Note:

- This program is self-funded and partially funded by Boxing Canada for the Olympic weight categories.
 - This program is self-funded for none Olympic weight categories.
2. Development Program Selection will be based on the following criteria:

Development Pool

Intent of Dev Pool: Develop up and coming boxers to perform at the Continental competitions and Youth world level.

With these athletes we strive to:

- Ensure learning approach centered on the athlete's needs & identified development gaps
- Promote core competencies (i.e valuing, leadership, interaction, critical thinking, and problem solving) as per Boxing Canada's LTAD model
- Identify and develop the sport specific skills and abilities necessary to be an international-class boxer as per Boxing Canada's LTAD model
- Build in volume and intensity of training required to be an international-class boxer

Event Focus: YWC, YOG, YCWG, INT and CT

Athlete Commitment:

- Part-time commitment
- 6 to 8 hours per week of boxing training (depending on the development cycle)
- 4 to 6 hours per week of physical training (depending on the development cycle)
- Recovery according to the needs (ex. Massage therapist)
- Mental preparation according to the needs (ex. Sport psychologist)

Performance Requirements:

Youth Athletes (born in 1998 or 1999):

- 1) Top 8 at YWC (with at least 2 wins*)
- 2) Top 8 at YOG (with at least 2 wins*)
- 3) Podium at YCWG (with at least 2 wins*)
- 4) Canadian Youth Champion
- 5) High Performance Committee Assessment

*** Walk-over does not count as a win**

Junior Athletes (born in 2000 or 2001)

- 1) High Performance Committee Assessment

Note:

- This program is self-funded and partially funded by Boxing Canada for the Olympic weight categories.
 - This program is self-funded for none Olympic weight categories.
3. High Performance Committee assessment

Elite Athletes (born in 1997 or older):

High Performance Committee assessment decisions will be at the discretion of Boxing Canada and will be based on the Boxing Canada assessment tool in Annex #2.

Youth Athletes (born in 1998 or 1999) and Junior Athletes (born in 2000 or 2001):

High Performance Committee assessment decisions will be at the discretion of Boxing Canada and will be based on the following:

- Athlete history of competitive performances
- Athlete performance curves
- Athlete technical skills and potential for improvement
- Athlete commitment and adherence to an approved high performance training program
- Athlete physical and mental readiness
- Athlete potential for long term international competitive success

EXCEPTIONAL CONSIDERATIONS

1. Boxing Canada may, at any time, require an athlete who appears, by reason of a health related curtailment of activities, to be unable to participate in training or competition activities to obtain a medical assessment conducted by a Boxing Canada designated doctor. The purpose of this medical assessment is to determine the appropriateness of the athlete's selection to the HPP by determining the extent of the athlete's incapacity and the anticipated time of recovery.
2. It may occur that an athlete may, by reason of a health related curtailment of activities or extraordinary circumstances, be unable to participate in the Canadian Olympic Trial or Canadian Championships. In such circumstances the athlete's eligibility for selection shall be reviewed on the basis of his or her projected medical rehabilitation as evaluated and projected by Boxing Canada's Medical Director. Additional information (results, video, coaches' assessments, etc.) as may be available to the High Performance Director may also be considered.

ALLOCATION OF COMPETITIVE OPPORTUNITIES

1. Selection to the National boxing team does not automatically provide an athlete with entry into Commonwealth Games, Pan Am Games, World Championship, or Olympic Games competitions.
2. The selection of athletes for participation in the Commonwealth Games, Pan Am Games, World Championship and Olympic Games competitions is done according to separate Selection Protocols, which are available on Boxing Canada's website (www.boxingcanada.org).
3. All HPP athletes will be entered into the Canadian Championships as team-members of the National Boxing Team.

CHANGES TO THIS DOCUMENT

1. Boxing Canada reserves the right to makes changes to this document, which in its discretion are necessary to ensure selection of the best athlete possible for the 2016 National Pool Members. Any changes to this document shall be communicated directly to all Elite National Pool Members and published on Boxing's Canada website (www.boxingcanada.org).

APPROVAL AND APPEAL PROCESS

1. The HPC shall make recommendations to the Executive Director of Boxing Canada for all selections under this policy. The decision of the Executive Director is final and binding, subject only to appeal in accordance with Boxing Canada's appeal policy. For greater certainty, decisions of the Executive Director under this policy may not be appealed on their merits and may only be appealed for the following procedural grounds:

- a) The Executive Director made a decision for which he/she did not have the authority or jurisdiction;
 - b) The Executive Director failed to follow procedures as laid out in Boxing Canada's bylaws or approved policies;
 - c) The Executive Director misinterpreted a rule of Boxing Canada;
 - d) The Executive Director's decision was influenced by bias.
2. Issues not otherwise addressed by this Selection Protocol shall be resolved by the Executive Director of Boxing Canada, in consultation with the High Performance Director.
 3. Decision on NBT selection may be appealed under the Appeal Policy of Boxing Canada which is available on Boxing Canada's website (www.boxingcanada.org). Appeals are restricted to those athletes who have fulfilled the eligibility requirement noted above.
 4. Athletes shall only be permitted to appeal when they are directly affected by a decision. As such, any athlete who was not being considered for selection to a Pool shall not have the right to appeal a selection decision.

This selection criteria was approved by the Executive Committee on October 15th, 2015.

Where there is a difference in interpretation between the French and English versions of this document, then the **English** version shall prevail.

ANNEX #1 - Event Definition

Major Games:

A major sporting event hosting multiple sports activities and or venues with high standards of competition, international significance from global competitors and media coverage and it takes place for several weeks or days. Such sporting events include Commonwealth Games, Olympic Games, Pan American Games and Francophone Games.

World Championships:

A world championship(s) is the top achievement for any sport or contest. The title is usually awarded by contests, ranking systems, stature, ability, etc. This determines the best nation, team, individual (or other entity) in the world in a particular field.

International Competitions:

International Competition means boxing competitions organized and/or sanctioned by a particular National Federation and to which boxers from that National Federation, Continental Federation and International Federation (more than four) participate.

Continental Championships:

The Continental Championships is the highest competition for open boxing in America, organised by the continent's governing body AMBC, which stands for the America Boxing Confederation.

Continental Competitions:

Continental Competition means boxing competitions organized and/or sanctioned by a particular National Federation and to which boxers from that National Federation, Continental Federation and International Federation (less than four) participate.

ANNEX #2 - Boxing Canada Assessment Tool

Athletes eligible for Assessment will be assessed by the High Performance Director/Head Coach (HPD/HC) and the High Performance Committee using the Assessment tool below:

Scoring guideline:

Score	Assessment
0	Unacceptable or nonexistent
...	...
5	Average, what is expected of a national team athlete
...	...
10	World class, an example to others

Rubric:

BOXING ABILITY (70%)	SCORE (0-10)	
Performances in international events		
Technical ability		
Tactical ability		
Potential to reach Olympic podium this quadrennial		
Potential to reach Olympic podium next quadrennial		
Potential to reach WC podium this quadrennial		
Overall boxing progression in the last 12 months		
Total Score	/70	/70%
ATTITUDE (30%)	SCORE (0-10)	
Positive contribution to team environment		
Shares training plans and data with HPD/HC		
Communication with HPD/HC and IST Lead		
Attendance and performance at Boxing Canada Event		
Takes personal responsibility for self and results		
Attitude progression in the last 12 months		
Lifestyle		
Total Score	/70	/30%
TOTAL (100%)		

If the coach is unable to assess any one area, that will be left blank and won't be included when calculating the average scores.

To get submitted for High Performance Committee Assessment Athletes must have a total score of 60% and above.