



**HIGH PERFORMANCE PROGRAM SELECTION PROTOCOL
BOXING CANADA
2017/2018 PROGRAM YEAR**

1. PURPOSE

This document establishes the process and criteria to be used to select and nominate the 2017 Boxing Canada National Teams and Development Teams.

2. NATIONAL TEAM OBJECTIVE

The objective of the National Team is to win gold medals at the Olympic Games. Attendance at other international competitions is part of the development of National Team towards achieving that objective. Winning any medal at any of these events is recognized as considerable achievement but the main objective is to win gold at the Olympic Games.

3. INTRODUCTION

1. The High Performance Program (HPP) consists of the athletes who receive support directly from Boxing Canada (i.e., not through provincial boxing associations or clubs). Athlete participants in the HPP are members of the National Teams or are participants in its Development Programs.
2. This High Performance Program Selection Protocol (HPPSP) sets out the process of:
 - Identifying the athletes who are eligible for selection to the 2017/18 High Performance Program in their respective weight qualifying category; and
 - From this group, determining which athletes shall be offered positions on the 2017/18 National Team and Development Program.
3. This High Performance Program Selection Protocol and other Boxing Canada selection protocols are published on Boxing Canada's web site (www.boxingcanada.org).
4. Athletes eligible for selection to the HPP are identified, ranked and offered National Team and Development Program positions in accordance with the specific procedures set out below.

4. SELECTION AUTHORITY

1. The High Performance Director (HPD) and High Performance Committee (HPC) shall meet after the Canadian Championships or other Canadian Qualifying Event to identify the athletes who will be recommended for positions in the HPP for the coming year.

Final authority for Team selection rests with High Performance Director, based upon the nomination made by the HPC noted above.



5. GENERAL CONSIDERATIONS

1. The Boxing Canada HPP's recommendations shall ordinarily be made on the basis of athlete performances during the just-concluded season, in accordance with the procedures detailed in this document. Other factors which may be included in determining selections are athlete progress towards established performance objectives, long term potential as measured against the discipline's Performance Curve (Utilizing a win-loss record as performance data), and athlete physical conditioning (Utilizing National Team physical testing).
2. All HPP athlete selections are for a one-year period only, unless removed from the program for failure to meet program expectations & monitoring compliance / submissions and is based on results of the 12 months leading up to that selection process.
3. The maximum number of available positions on the national boxing team shall be identified at the onset of the selection process. More specifically this number will be based on HPP budget allocations.
4. Athlete rankings based on the selection process will ordinarily determine the order of selection for available HPP positions. However, Boxing Canada HPC shall maintain at all times the discretion to recommend athletes for selection in an order other than that indicated by the rankings. Should this occur, the HPP will provide written reasons detailing the factors that support the recommendation, which must be in accordance with the general High Performance Program objectives.

6. ATHLETE ELIGIBILITY REQUIREMENT

1. To be eligible for selection to the HPP, an athlete must:
 - a) Be in good standing with Boxing Canada;
 - b) Not have any outstanding fines/fee payable to Boxing Canada;
 - c) Must be a Canadian Citizen at the time of selection;
 - d) Have done the National Team Physical testing;
 - e) Meet established physical testing standards (www.boxingcanada.org);
 - f) Sign a fully executed Athlete Agreement as required by Boxing Canada and Sport Canada carded athletes. No selection will be processed without the signed Athlete Agreement being filed with Boxing Canada;
 - g) Have participated in the applicable selection trials and event unless otherwise exempted;
 - h) Commit to follow Boxing Canada's approved Training Plan & Competitions program and the lead coach must commit to work in consultation with Boxing Canada High Performance Director. No selection will be processed until the annual training plan have been received at Boxing Canada's office.
2. An athlete who does not meet the eligibility criteria set out above may be considered for selection if she or he meets the conditions of the Exceptional Circumstances provisions set out below.



7. SELECTION PROCESS

National Team Selection will be based on the following criteria:

Pool "A"

Intent of Pool "A": Solidify athlete's status on the international scene and provide a world-leading program that supports athletes to **achieve** and **maintain** podium World Championships and podium Major Game's performances within the season.

Event Focus: World Championships and Olympic Games

With these athletes we strive to:

- Promote core competencies (i.e valuing, leadership, interaction, critical thinking, and problem solving) as per Boxing Canada's Long Term Athletes Development (LTAD) model
- Perfecting the sport specific skills and abilities necessary to be a world-class boxer as per Boxing Canada's LTAD model
- Adjusting volume and intensity of training required to be a world-class boxer
- Maintain training's specialization and performance enhancement

Athlete Commitment:

- Full-time commitment
- 8 to 15 hours per week of boxing training (depending on the development cycle)
- 6 to 10 hours per week of physical training (depending on the development cycle)
- 3 to 5 hours per week of recovery (ex. Massage therapist)
- 1 to 2 hours per week of mental preparation (ex. Sport psychologist)

Performance Requirements:

- 1) Podium at Olympic Games
- 2) Podium at World Championships



Pool “B”

Intent of Pool “B”: Provide a world-leading program that supports athletes **capable of achieving** top 8 World Championships and podium Major Game’s performances within the season.

Event Focus: World Championships, Olympic, Pan American and Commonwealth Games

With these athletes we strive to:

- Emphasis an holistic learning approach centered on the athlete’s needs and development
- Promote core competencies (i.e valuing, leadership, interaction, critical thinking, and problem solving) as per Boxing Canada’s LTAD model
- Optimizing the sport specific skills and abilities necessary to be a world-class boxer as per Boxing Canada’s LTAD model
- Increase volume and intensity of training required to be a world-class boxer
- Emphasis is on specialization and performance enhancement

Athlete Commitment:

- Full-time commitment
- 8 to 15 hours per week of boxing training (depending on the development cycle)
- 6 to 10 hours per week of physical training (depending on the development cycle)
- 3 hours per week of recovery (ex. Massage therapist)
- 1 hour per week of mental preparation (ex. Sport psychologist)

Performance Requirements:

- 1) Top 8 at Olympic Games (with at least 1 win*)
- 2) Top 8 at World Championships (with at least 1 win*)
- 3) Podium at Pan American Games (with at least 1 win*)
- 4) Podium at Commonwealth Games (with at least 1 win*)

*** Walk-over does not count as a win**



Pool “C”

Intent of Pool “C”: Provide a program aimed at developing boxers to perform consistently at International competitions and Continental Championships, and required appropriate levels of support to prepare for it.

Event Focus: International Competition, Continental Competition, Continental Championships, Pan American Games and Commonwealth Games

With these athletes we strive to:

- Develop an holistic learning approach centered on the athlete’s needs and development
- Promote core competencies (i.e valuing, leadership, interaction, critical thinking, and problem solving) as per Boxing Canada’s LTAD model
- Develop the sport specific skills and abilities necessary to be an International-class boxer as per Boxing Canada’s LTAD model
- Build in volume and intensity of training required to be an international-class boxer
- Consolidate strengths
- Work on weaknesses

Athlete Commitment:

- Part-time to full-time commitment
- 6 to 10 hours per week of boxing training (depending on the development cycle)
- 6 to 8 hours per week of physical training (depending on the development cycle)
- 1 to 2 hours per week of recovery (ex. Massage therapist)
- Mental preparation according to the needs (ex. Sport psychologist)

Performance Requirements:

- 1) Top 16 at Olympic Games (with at least 1 win*)
- 2) Top 16 at World Championships (with at least 2 wins*)
- 3) Podium at Continental Championships (with at least 2 wins*)
- 4) Three (3) Podium at International events (with at least 1 win*)
- 5) Elite Canadian Trial Champion
- 6) Elite Canadian Champion
- 7) High Performance Committee Assessment

*** Walk-over does not count as a win**



Development Program Selection will be based on the following criteria:

Development Pool

Intent of Dev Pool: Develop up and coming boxers to perform at the Continental competitions and Youth world level.

With these athletes we strive to:

- Ensure learning approach centered on the athlete's needs and identified development gaps
- Promote core competencies (i.e valuing, leadership, interaction, critical thinking, and problem solving) as per Boxing Canada's LTAD model
- Identify and develop the sport specific skills and abilities necessary to be an international-class boxer as per Boxing Canada's LTAD model
- Build in volume and intensity of training required to be an international-class boxer

Event Focus: Youth World Championships, Youth Olympic Games, Youth Commonwealth Games, International Competitions and Continental Championships

Athlete Commitment:

- Part-time commitment
- 6 to 8 hours per week of boxing training (depending on the development cycle)
- 4 to 6 hours per week of physical training (depending on the development cycle)
- Recovery according to the needs (ex. Massage therapist)
- Mental preparation according to the needs (ex. Sport psychologist)

Performance Requirements:

Youth Athletes (born in 1998 or 1999):

- 1) Top 8 at Youth World Championships (with at least 2 wins*)
- 2) Top 8 at Youth Olympic Games (with at least 2 wins*)
- 3) Podium at Youth Commonwealth Games (with at least 2 wins*)
- 4) Canadian Youth Champion
- 5) High Performance Committee Assessment

*** Walk-over does not count as a win**

Junior Athletes (born in 2000 or 2001)

- 1) High Performance Committee Assessment



8. HIGH PERFORMANCE COMMITTEE ASSESSMENT

Elite Athletes (born in 1997 or before):

High Performance Committee assessment decisions will be at the discretion of Boxing Canada and will be based on the Boxing Canada assessment tool in Annex #2.

Youth Athletes (born in 1998 or 1999) and Junior Athletes (born in 2000 or 2001):

High Performance Committee assessment decisions will be at the discretion of Boxing Canada and will be based on the following:

- Athlete history of competitive performances
- Athlete performance curves (National and International win/loss ratio)
- Athlete technical skills and potential for improvement
- Athlete commitment and adherence to an approved high performance training program
- Athlete physical and mental readiness
- Athlete potential for long term international competitive success

9. FUNDING PRIORITY

Due to the limited amount of funds available, an event funding priority has been established. Boxing Canada will focus its event funding priority order within the events classified in the previous section (Major and Developmental).

1. Preparation for the 2020 Olympic Games
2. Preparation for the 2019 PANAM Games
3. Preparation for the 2018 Commonwealth Games
4. Participation in the 2017, 2018, 2019, 2020 Elite World Team Championships
5. Participation in the 2018, 2019 World Youth Championships
6. Participation in Developmental Events as designated by the HPD



10. NATIONAL AND DEVELOPMENT TEAM FINANCIAL CONTRIBUTION

POOL	ATHLETES CONTRIBUTION NON-OLYMPIC WEIGHT CATEGORIES					
	World Championships	International Competitions	Continental Championships	Continental Competitions	Dual match	Training camp
"A"	Transportation	100%	Transportation	100%	100%	100%
"B"	100%	100%	100%	100%	100%	100%
"C"	100%	100%	100%	100%	100%	100%
Development	100%	100%	100%	100%	100%	100%
Performance reimbursement (with at least one win)	100% - Gold medal 50% - Silver medal 25% - Bronze medal	50% - Gold medal 30% - Silver medal 20% - Bronze medal	50% - Gold medal 30% - Silver medal 20% - Bronze medal	30% - Gold medal 20% - Silver medal 10% - Bronze medal	--	--

*All the above programs are dependent upon available financial resources and may be subject to change.



POOL	ATHLETES CONTRIBUTION FOR OLYMPIC WEIGHT CATEGORIES						
	Major Games	World Championships	International Competitions	Continental Championships	Continental Competitions	Dual match	Training camp
"A"	--	--	--	--	--	--	--
"B"	--	--	\$250 + Transportation	Transportation	\$250 + Transportation	\$250 + Transportation	--
"C"	\$250 + Transportation	100%	100%	\$250 + Transportation	100%	100%	\$250 + Transportation
Development	100%	\$250 + Accommodation and Meals	100%	\$250 + Accommodation and Meals	100%	100%	\$250 + Transportation
Performance reimbursement (with at least one win)	100% - Gold medal 50% - Silver medal 25% - Bronze medal	100% - Gold medal 50% - Silver medal 25% - Bronze medal	50% - Gold medal 30% - Silver medal 20% - Bronze medal	50% - Gold medal 30% - Silver medal 20% - Bronze medal	30% - Gold medal 20% - Silver medal 10% - Bronze medal	--	--

*All the above programs are dependent upon available financial resources and may be subject to change



11. EXCEPTIONAL CONSIDERATIONS

1. Boxing Canada may, at any time, require an athlete who appears, by reason of a health related curtailment of activities, to be unable to participate in training or competition activities to obtain a medical assessment conducted by a Boxing Canada designated doctor. The purpose of this medical assessment is to determine the appropriateness of the athlete's selection to the HPP by determining the extent of the athlete's incapacity and the anticipated time of recovery.
2. It may occur that an athlete may, by reason of a health related curtailment of activities or extraordinary circumstances, be unable to participate in the Canadian Trial or Canadian Championships. In such circumstances the athlete's eligibility for selection shall be reviewed on the basis of his or her projected medical rehabilitation as evaluated and projected by Boxing Canada's Medical Director. Additional information (results, video, coaches' assessments, etc.) as may be available to the High Performance Director may also be considered.

12. ALLOCATION OF COMPETITIVE OPPORTUNITIES

1. Selection to the National boxing team does not automatically provide an athlete with entry into Commonwealth Games, Pan Am Games, World Championship, or Olympic Games competitions.
2. The selection of athletes for participation in the Commonwealth Games, Pan Am Games, World Championship and Olympic Games competitions is done according to separate Selection Protocols, which are available on Boxing Canada's website (www.boxingcanada.org).
3. All HPP athletes will be entered into the Canadian Championships as team-members of the National Team.

13. CHANGES TO THIS DOCUMENT

1. Boxing Canada reserves the right to makes changes to this document, which in its discretion are necessary to ensure selection of the best athlete possible for the 2017/2018 National Team Pool Members. Any changes to this document shall be communicated directly to all National Team and Development Team members and published on Boxing Canada's website (www.boxingcanada.org).

14. APPROVAL AND APPEAL PROCESS

1. The HPC shall make recommendations to the Executive Director of Boxing Canada for all selections under this policy. The decision of the Executive Director is final and binding, subject only to appeal in accordance with Boxing Canada's appeal policy. For greater certainty, decisions of the Executive Director under this policy may not be appealed on their merits and may only be appealed for the following procedural grounds:



- a) The Executive Director made a decision for which he/she did not have the authority or jurisdiction;
 - b) The Executive Director failed to follow procedures as laid out in Boxing Canada's bylaws or approved policies;
 - c) The Executive Director misinterpreted a rule of Boxing Canada;
 - d) The Executive Director's decision was influenced by bias.
2. Issues not otherwise addressed by this Selection Protocol shall be resolved by the Executive Director of Boxing Canada, in consultation with the High Performance Director.
 3. Decision on National Team and Development Pool Members selection may be appealed under the Appeal Policy of Boxing Canada which is available on Boxing Canada's website (www.boxingcanada.org). Appeals are restricted to the athletes who have fulfilled the eligibility requirement noted above.
 4. Athletes shall only be permitted to appeal when they are directly affected by a decision. As such, any athlete who was not being considered for selection to a Pool shall not have the right to appeal a selection decision.

Where there is a difference in interpretation between the French and English versions of this document, then the English version shall prevail.



ANNEX #1 – International event definition

Major Games:

A major sporting event hosting multiple sports activities and or venues with high standards of competition, international significance from global competitors and media coverage and it takes place for several weeks or days. Such sporting events include Commonwealth Games, Olympic Games, Pan American Games and Francophone Games.

World Championships:

A world championship(s) is the top achievement for any sport or contest. The title is usually awarded by contests, ranking systems, stature, ability, etc. This determines the best nation, team, individual (or other entity) in the world in a particular field.

International Competitions:

International Competition means boxing competitions organized and/or sanctioned by a particular National Federation and to which boxers from that National Federation, Continental Federation and International Federation (more than four) participate.

Continental Championships:

The Continental Championships is the highest competition for open boxing in America, organised by the continent's governing body AMBC, which stands for the America Boxing Confederation.

Continental Competitions:

Continental Competition means boxing competitions organized and/or sanctioned by a particular National Federation and to which boxers from that National Federation, Continental Federation and International Federation (less than four) participate.

Dual match:

Dual match means boxing competitions organized and/or sanctioned by a particular National Federation and to which boxers from two National Federations participate.



ANNEX #2 - Boxing Canada Assessment Tool

Athletes eligible for Assessment will be assessed by the High Performance Director/Head Coach (HPD/HC) and the High Performance Committee using the Assessment tool below:

Scoring guideline:

Score	Assessment
0	Unacceptable or nonexistent
5	Average, what is expected of a national team athlete
10	World class, an example to others

Rubric:

BOXING ABILITY (70%)	SCORE (0-10)	
Performances in international events		
Technical ability		
Tactical ability		
Potential to reach Olympic podium this quadrennial		
Potential to reach Olympic podium next quadrennial		
Potential to reach WC podium this quadrennial		
Overall boxing progression in the last 12 months		
Total Score	/70	/70%
ATTITUDE (30%)	SCORE (0-10)	
Positive contribution to team environment		
Shares training plans and data with HPD/HC		
Communication with HPD/HC and IST Lead		
Attendance and performance at Boxing Canada Event		
Takes personal responsibility for self and results		
Attitude progression in the last 12 months		
Lifestyle		
Total Score	/70	/30%
TOTAL (100%)		

If the coach is unable to assess any one area, that will be left blank and won't be included when calculating the average scores.



To get submitted for High Performance Committee Assessment Athletes must obtain a total score of 60% and above.