



CALL FOR NOMINATION – BOARD OF DIRECTORS

BOXING CANADA

May 10, 2018

Boxing Canada is issuing a call for nominations for the following positions on the Board of Directors. Elections will take place June 16, 2018 at the Annual General Meeting to be held in Montreal. Nominees are not required to attend in person.

Any person, who is 18 years of age or older, who has the power under law to contract, who has not been declared incapable by a court in Canada or in another country, and who does not have the status of bankrupt is eligible to be nominated. Regional Directors are further restricted as described.

- **1 Director (Ontario)** – 3-year term - restricted to persons who are resident in Ontario.
- **1 Director at Large:** 1 – 3-year term;

Desirable Competencies

Boxing Canada is seeking to individuals who have professional, personal or other experience and networks within the corporate, business, boxing, and/or other relevant communities that will strengthen the Boxing Canada Board as it performs its governance and stewardship functions. Ideally the board as a whole will reflect the listed attributes and assets.

Nominees should be aware that the first two years of the transition to governing as a policy board will be characterized by a learning curve and will also require significant work to establish a strategic and policy framework within which the board will function.

The following are highly desirable attributes:

- Big picture, strategic thinker
- Policy Board experience
- Business acumen
- Active corporate network
- Revenue development expertise

The following would be valuable assets:

- Knowledge of Canadian and/or international sport system
- Experience in government relations
- Financial, legal, risk management, human resources, marketing communications and/or information technology knowledge
- Experience with managing organizational change

Boxing Canada encourages nominations from women and other under-represented populations that will support board diversity. The Nomination Form included with this document is to be submitted to: Boxing Canada.



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Nomination & Application procedures

If you would like to apply for one of the position or submit a candidate, we send your resume and presentation letter to info@boxingcanada.org by May 15th, 2018 at 5pm EST.

Please ensure to include the following information in your documents:

- Nominee Contact Information (full name, email, phone number and province/territory of residence of the nominee);
- Director position for which the person is being nominated
- A description of the nominee's reason for seeking election to the Boxing Canada Board of Directors (this information will be circulated to AGM delegates)
- A description of the nominee's attributes (Highly desirable attributes include: big picture, strategic thinker, policy board experience, business acumen, active corporate network, and revenue development expertise. This information will be circulated to AGM delegates)

Deadline for Nominations is May 15, 2018

Board Responsibilities

The bylaws identify the Board's duties:

- a) The Board will set and monitor the accomplishment of the vision, mission, values (or their equivalent) and strategic direction of Boxing Canada;
- b) The Board will provide continuity for Boxing Canada by ensuring its financial health;
- c) The Board may employ or engage under contract such persons as it deems necessary to carry out the work of Boxing Canada;
- d) The Board may make policies governing the management of the affairs of Boxing Canada;
- e) The Board may determine registration procedures and membership fees, dues, assessments, charges and other registration requirements for Members;
- f) The Board may borrow money upon the credit of Boxing Canada as it deems necessary in accordance with these bylaws; and
- g) The Board may perform any other duties from time to time as may be in the best interests of Boxing Canada

The board is concerned with issues and decisions related to the long-term direction, sustainability and relevance of Boxing Canada. Following is a general description of the roles of a policy board; this will be confirmed and further detailed over time.

- Seek out the perspectives of the provincial branches in order to understand their priorities and values, and use these as the basis for the board's decision-making.



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- Set strategic direction for the organization and establish written targets for what is to be achieved and not how targets are to be achieved and not which programs, tournaments, etc. are needed.
- Identify risks to the organization that are unacceptable and write them down as boundaries for staff action.
- Delegate to staff the authority to manage the organization in order to achieve outcomes within identified boundaries.
- Assess organizational (staff) performance regularly and rigorously.
- Practice discipline in recruiting and orienting new board members, meeting attendance and preparedness, decision, focus and avoidance of conflict of interest. Document these commitments.
- Regularly monitor and evaluate its own performance as a board.
- Report back to the Members on progress towards outcomes.

Time Commitment and Meetings

The Board of Directors normally meets face-to-face two times per year for 1 ½-2 days, typically in May or June and December. In its first two years, there may be an additional face-to-face meeting necessary to establish the necessary strategic and policy framework. Meetings may require the director to travel the evening before. In addition the board meets by teleconference on a schedule yet to be established but it is reasonable to expect 1-2 teleconferences of approximately 90 minutes between the face-to-face meetings. The board will establish an audit committee, a nominations committee and such other committees as it deems necessary. Board committees will normally meet by tele- or videoconference and may meet in advance of the face-to-face board meetings.