



BOXING CANADA HIGH PERFORMANCE ADVISORY GROUP (HPAG)

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| Goal | HPAG provides High Performance-related guidance and recommendations with the intent of providing optimal information for decision making by the High Performance Director (HPD) |
| Objectives | <ul style="list-style-type: none"> • Meet at least once per year • Publish meeting agendas and minutes on Boxing Canada’s website |
| Responsibilities | <p>The HPAG will advise the HPD in the following key areas:</p> <ul style="list-style-type: none"> • Boxing Canada’s Yearly High Performance Plan • Boxing Canada's Strategic Plan in relation to High Performance • Athlete Assistance Program • National Team selection criteria • Nomination Procedures for major Games <p>The HPAG may advise the HPD on any other issues impacting High Performance Athletes and High Performance Programs.</p> |
| Authority | The HPAG has no direct authority over Boxing Canada resources. |
| Composition | <p>The HPAG will be composed of at least three individuals:</p> <ul style="list-style-type: none"> • A Boxing Canada National Team coach, preferably the National Team coach • An “Integrated Support Team” (IST) member, preferably the designated IST lead • A current Boxing Canada Athlete Rep as understood by the current Boxing Canada bylaws <p>The HPAG may also be supplemented with other individuals such as:</p> <ul style="list-style-type: none"> • Significant performance partner representatives (Own The Podium, Canadian Olympic Committee, etc...) • National Training Centre Coaches • IST members • Non-National Team Coaches (Club coaches, Provincial coaches, etc...) |
| Duration of HPAG members | <ul style="list-style-type: none"> • HPAG members will normally serve two-year terms at the pleasure of the Executive Director (ED) • No term limits are legislated |
| Duties of the HPD | <ul style="list-style-type: none"> • Develop a yearly meeting schedule for the HPAG, updated as required • Produce meeting agendas • Chair meetings and ensure that the HPAG meeting minutes are published on the Boxing Canada website |
| Duties of HPAG Members | <ul style="list-style-type: none"> • Meet by remote connection or in person (as resources allow) • Declare conflicts of interest at the beginning of each meeting • Review all materials in advance of meetings • Provide critical and objective feedback to the HPD • Review and certify meeting minutes prior to publishing |
| Resources | <ul style="list-style-type: none"> • The HPAG will receive the resources from Boxing Canada pending budget approval. • The ED has final authority on all resource allocation. |

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| Reporting | Meeting agendas and minutes will be published on the Boxing Canada website. |
| Approval and Review | <ul style="list-style-type: none">• Terms of Reference were approved by the Board on January 8th, 2018.• This document will be reviewed every two (2) years by the HPAG and the BOD. |