



2021-2022

Women's Athlete Carding Program Nomination Policy

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1. INTRODUCTION

The Boxing Canada carding program is funded by Sport Canada through the Athlete Assistance Program (AAP). The purpose of the carding program is to ensure that athletes identified with international potential are afforded the necessary opportunities in order to achieve international success.

Carded athlete status is a privilege designated for athletes that are consistent with the Boxing Canada Gold Medal Profile and Winning Style parameters, who have demonstrated, and continue to demonstrate competition behaviours and results to achieve international performances at World stage. The card is not a reward for past work, but rather, it is intended to allow the athlete to enter into a training and competitive schedule which, by design, will lead to consistent improvement with respect to international results.

Sport Canada's general policies and procedures governing AAP can be found on the Sport Canada website. This includes all information pertaining to the establishment and application of criteria used by Boxing Canada.

2. GENERAL

- 2.1. Boxing Canada in and of itself does not make the final decisions regarding the carding of individual athletes but rather nominates eligible athletes for AAP support (carding) to Sport Canada based on the application of the criteria and procedures outlined in this document, and in compliance with Sport Canada's AAP Policies and Procedures.
- 2.2. Support under the AAP is only available to athletes in an Olympic weight category who are members of the Boxing Canada High Performance Program, who have executed a current Athlete Agreement, and who meet the eligibility criteria set out below.
- 2.3. Carding nominations are submitted by Boxing Canada to Sport Canada on an annual basis, usually in late April. Any athlete who, as of the date of the Boxing Canada submission of carding nominations to Sport Canada has not provided evidence of his or her intention to compete in the coming year is not eligible for Carding.
- 2.4. There are a number of grounds for the withdrawal of funding from a Carded athlete. These include voluntary withdrawal, withdrawal due to lack of participation and withdrawal for violation of agreement. Detailed information concerning grounds for withdrawal of funding is included in this document.
- 2.5. In addition to the regular stipend, other forms of financial assistance may be available to carded athletes through the Athlete Assistance Program. These include tuition payment, special needs assistance, and deferred tuition assistance for retired athletes. Athletes should refer to the Sport Canada Athlete Assistance Program Policy and Procedures document for further information.
- 2.6. A minimum of four (4) months of AAP support must be available to nominate an athlete to the AAP.
- 2.7. There are three (3) general types of Cards: International Senior Cards; Senior Cards; and Development Cards.

3. DECISION MAKING AUTHORITY

- 3.1. The 2021/22 APP nomination policy development is the responsibility of the High Performance Director (HPD). The Boxing Canada High Performance Advisory Group (HPAG) will provide oversight in the development of the APP.
- 3.2. The HPD is responsible for implementation of the APP that falls within Sport Canada AAP guidelines and parameters. All team nominations made by the HPD will be monitored by the HPAG and ratified by the Boxing Canada Executive Director (ED) to ensure that the process outlined in this document is properly followed and that it is fair and equitable for all candidates.
- 3.3. Boxing Canada does not grant AAP Cards to Athletes. Athletes eligible for a Sport Canada AAP Card are nominated by Boxing Canada to Sport Canada based on the criteria outlined in this document and AAP policies. All nominations are then reviewed and approved independently by Sport Canada.
- 3.4. The Boxing Canada AAP program will be overseen by the HPD and managed by the Project & Program Coordinator.

4. ATHLETE ELIGIBILITY REQUIREMENT

To be eligible for carding the athlete **must** meet the following Eligibility Requirements:

- Be an Open Class boxer who has competed in more than 10 bouts;
- Compete in eligible Olympic weight categories or equivalent (see section 4) and meet the International Amateur Boxing Association (AIBA) and International Olympic Committee (IOC) requirements to be eligible to represent Canada at major international events including World Championships and the Olympic Games;
- Be named as a team member of the 2021-2022 High Performance Program (HPP), which is defined as the National Team;
- Must not be under suspension, or other sanction, for any doping or doping-related offense;
- Sign a fully executed Athlete Agreement as required by Boxing Canada and Sport Canada carded athletes. No Carding application will be processed without the signed Athlete Agreement being filed with Boxing Canada;
- Be a member in good standing with their provincial boxing association (PSO) and Boxing Canada at time of selection and must maintain this status until completion of the season. Unless otherwise authorized, in advance and in writing, athletes must have paid all outstanding invoices to Boxing Canada at the date of selection;
- Elite Athletes from the HPP in the National Team from the Podium Pathway Group, Rising Star Pathway Group or National Pathway Group categorization with a SR1, SR2, SR or C card must agree to be based at the designated Boxing Canada High Performance Training Centre (HPTC). Being based at the Boxing Canada designated HPTC means that these carded athletes commit to train full-time at the Boxing Canada HPTC in Montreal. These carded athletes must accept to follow the yearly training plan designed by the National Coaching Staff and HPD. This plan

includes all HPTC-based daily boxing training sessions, other types of training (e.g. strength training, mental training etc.), performance tests, medical exams, tournaments, training camps or training periods that may take place in Canada or abroad, as approved by the National Coaching Staff and the HPD.

5. WOMEN'S ELIGIBLE WEIGHT CATEGORIES

This selection procedure applies to the following updated weight categories:

Women's
Olympic Weight Category Carding
51kg
57kg
60kg
69kg
75kg

6. CARDING ALLOCATIONS

The maximum number of cards allocated to Boxing Canada for the 2021/22 carding cycle (May 1st, 2021 to April 30th, 2022) is three (3) or equivalent (\$63,540).

7. CARDING CYCLE PERIOD

The 2020/2021 Boxing carding cycle starts on May 1st, 2021 and ends on April 30th, 2022 (12 months).

8. CARDING PRIORITIZATION

Cards will be allocated to eligible Athletes in the order of priority listed in the phased steps set out below. Each step will be completed in its entirety, with nomination of all eligible and qualified Athletes exhausted, before moving to the next step. As a result, it is possible that not all steps will be reached, and that Cards may not be allocated in some categories. Therefore, due to the limited number of Cards available, meeting the Carding criteria does not automatically qualify an Athlete for a card.

8.1 – Carding Prioritization:

- 1) Athletes who meet the SR1;
- 2) Athletes who meet the SR2;
- 3) Athletes who meet the D*;
- 4) Athletes who meet the SR/C1.

*A maximum of one (1) Development Cards may be available for a period of 12 months.

9. CARDING CRITERIA

9.1. Senior International Card (SR1 / SR2)

Criteria:

- As per Sport Canada policies and procedures, awarded to an eligible athlete placing in the top 8 and top half of the field, with at least one win, in an Olympic Event at a Senior World Championship or Olympic Games in one of the weight categories listed under “Olympic Weight Category Carding” in section 4. (Walk-Over does not count as a win).
- Eligible athletes who meet the international criteria may be nominated for carding for two consecutive years, with the first year referred to as SR1 and the card for the second year referred to as SR2. The second year of carding is contingent on the athlete meeting the eligibility requirements, being re-nominated by Boxing Canada and a training and competitive program approved by Boxing Canada and Sport Canada being maintained. The Athlete must also sign an Athlete Agreement, complete the Athlete Assistance Program (AAP) Application Form for the year in question and complete the online anti-doping courses.

International Senior Cards provide two years of Carding:

- **SR1:** Year one (\$1,765 per month/\$21,180 per year);
- **SR2:** Year two (\$1,765 per month/\$21,180 per year).

9.2. Development Card (D)

Development Cards are intended to support athletes with the potential to reach Senior cards status.

Development Cards provide one year of funding.

- **D:** Development Card level (\$1,060 per month/\$12,720 per year);

To be eligible for a Development card, the athlete must satisfy the following requirements:

1. 2021 National Team Members – Rising Star Group*;

*A maximum of one (1) Development Cards may be available for a period of 12 months for the 2021 National Team Members.

See Annex 1 for National Team Categorization

9.2.1. If there is a need to rank athletes beyond 9.2 process, the following will apply, in priority order:

- a) The athlete with the highest number of points, from the Boxing Canada Point System in Annex 1, between April 1st, 2019 and April 30th, 2021, with Boxing Canada’s official National Team Program, will be ranked higher.
- b) If there are two or more athletes with the same number of points as per A, the athletes with the highest number of International points, from the Boxing Canada Point System in Annex 1, between

April 1st, 2019 and April 30th, 2021, with Boxing Canada’s official National Team Program, will be ranked higher.

- c) If there are two or more athletes with the same number of points as per B, the athletes with the highest number of domestic points, from the Boxing Canada Point System in Annex 1, between April 1st, 2019 and April 30th, 2021, with Boxing Canada’s official National Team Program, will be ranked higher.
- d) All unresolved ties will be settled by the High Performance Director based on the application of the Boxing Canada athletes assessment tool in Annex 2.

9.3. Senior National Card (SR/C1)

Senior National Cards are intended to support athletes with the potential to reach Senior International cards status. Athletes are expected to improve each year to maintain Senior National card level.

After an athlete has been carded for four (4) consecutive years at the “Senior National Card (SR/C1)” level, Sport Canada will require a comprehensive thoroughly documented review of the Athlete’s performance over the past four (4) years that will be conducted by the High Performance Director. In order for continue carding to be approved, the High Performance Director must have demonstrated a clear progression of the athlete toward performance equivalent to top 8 and top half at the World Championships/Olympic Games. (This process must be followed for all subsequent years that the Athlete is nominated under the senior national criteria).

For Senior National Card (SR/C1) athletes from the 2021-2022 High Performance Program with more than 20 points (from the Boxing Canada Point System) after April 30th, 2021, they will be nominated to Sport Canada for Carding May 1st, 2021. For Senior National Card (SR/C1) athletes from the 2021-2022 High Performance Program with less than 20 points (from the Boxing Canada Point System) after April 30th, 2021 they will be nominated to Sport Canada for Carding December 1st, 2021 if there are still cardings available at this time.

Senior Cards provide one year of funding but may be renewed for further years if the athlete demonstrates continuing improvement toward International Senior Card status. Senior Cards awarded to athletes the first time are called C1 Cards and are funded at the Development Card level:

- **C1:** Year one at the Senior Card level (\$1,060 per month/\$12,720 per year);
- **SR:** Senior Card level (\$1,765 per month/\$21,180 per year).

Senior Performance Carding Criteria (SR/C1) are awarded for a one-year period to athletes according to their National Team Categorization and points ranking in **HIGH PERFORMANCE PROGRAM**. To be eligible for a "Senior Performance" card nomination, athletes must meet the following criteria:

Entering year as a senior athlete in the HPP	Standards required for carding	National Championships Standard*
1 to 4	National Pathway Group, Rising Star Pathway Group or Podium Pathway Group	Participate in the 2021 Elite Canadian Championships*

5 to 6	Podium Pathway Group or National Team Member who has placed in the top 8 at the World Championship or Olympic Games within the past 4 years.	Participate in the 2021 Elite Canadian Championships*
7 and up	Podium Pathway Group	Participate in the 2021 Elite Canadian Championships*

* Unless granted an exemption by the HPD for exceptional circumstances. This may include: a death in the immediate family, an injury, or conflict with another competition or training camp deemed more appropriate by the HPD for the athlete's preparation for performance at the World Championships/Olympic Games. Participation in a tournament is defined as actually taking part in the first bout of the tournament.

9.3.1. Senior carding criteria prioritization:

If there are fewer cards than athletes competing in an Olympic weight category meeting the above senior carding criteria/priority, the following National Team Categorization, in priority order, will be followed to rank the nominations:

1. 2021 National Team Categorization – Podium Pathway Group;
2. 2021 National Team Categorization – Rising Star Pathway Group;
3. 2021 National Team Categorization – National Pathway Group.

Refer to the High Performance Program Nomination Policy for National Team Categorization (<https://boxingcanada.org/documents/>).

9.3.2. To rank athletes beyond 9.3.1 process, the following will apply, in priority order:

- a) The athlete with the highest number of points, from the Boxing Canada Point System in Annex 1, between April 1st, 2019 and April 30th, 2021, with Boxing Canada's official National Team Program, will be ranked higher.
- b) If there are two or more athletes with the same number of points as per A, the athletes with the highest number of International points, from the Boxing Canada Point System in Annex 1, between April 1st, 2019 and April 30th, 2021, with Boxing Canada's official National Team Program, will be ranked higher.
- c) If there are two or more athletes with the same number of points as per B, the athletes with the highest number of domestic points, from the Boxing Canada Point System in Annex 1, between April 1st, 2019 and April 30th, 2021, with Boxing Canada's official National Team Program, will be ranked higher.
- d) All unresolved ties will be settled by the High Performance Director based on the application of the Boxing Canada athletes assessment tool in Annex 2.

10. HEALTH RELATED CONDITION

Boxing Canada will consider nominating athletes for an injury card in accordance with section 9.1.3 of the Sport Canada AAP policy. In order to be considered for nomination for an injury card for 2021-2022, an athlete must meet all of the following requirements:

1. The athlete must have been carded during the 2020-2021 carding cycle.
2. Meet Athlete Eligibility Requirement from Section 4
3. The athlete duly notified the Boxing Canada HPD, or delegate, in writing of her or his injury or health status within 14 days of the date of diagnosis or of the date when the athlete had to interrupt his training. A licensed sport medicine practitioner approved by Boxing Canada must support such diagnosis.

If Boxing Canada nominates an athlete for injury carding, the athlete will be nominated for an injury card at the same level (i.e. Senior or Development) at which they were carded in 2020-21.

Boxers receiving an injury card:

1. Must report monthly to Boxing Canada's HPD on their rehabilitation activity and progression. This must continue until such time as they are deemed fit to return to full training. Failure to report on a monthly basis may result, in the sole discretion of Boxing Canada, a recommendation to Sport Canada to withdraw carding. Injury reporting for a resident athlete at a Boxing Canada High Performance Centre is to be completed through the medical staff and documented in the bi-monthly medical report.
2. Must follow the conditions outlined in the Sport Canada AAP policy regarding curtailment of training and competition for health-related reasons (section 9).

Boxers may only be nominated for an injury card for one year.

11. RESIDENCE REQUIREMENTS

Carding support is subject to athletes' availability to represent Canada in major international competitions, including World Championships and Olympic Games; participation in preparatory and annual training programs and adherence to their Carded Athlete Agreement.

The athlete must be a Canadian citizen, on the date of the beginning of the carding cycle and the athlete shall have been a legal resident in Canada (student status, refugee status, work visa or permanent resident) for a minimum period of one year before being considered for AAP support. The athlete would normally be expected to have participated in Boxing Canada sanctioned programs during that time period.

Athletes living outside Canada are not usually eligible for carding support. Any exception to this requirement must be approved by Sport Canada. Athletes living outside Canada for athletic or academic purposes must demonstrate, to the satisfaction of Boxing Canada and Sport Canada that an appropriate training and competitive program is in place and is being maintained at a level that will facilitate the continuous development of the athlete towards the international podium.

12. CARDING CONTRACTS & RESPONSIBILITIES

Athletes are nominated for carding by Boxing Canada to the Sport Canada Athlete Assistance Program. An athlete's carding status is subject to the obligations and commitments as detailed in the Boxing Canada athlete agreement and Sport Canada's Guide to Athlete Assistance.

For Development cards financial support will be contingent upon successful completion of the monthly athlete monitoring form, along with submission of the annual training and competition plan.

13. FINANCIAL BENEFITS

More information on AAP financial support can be found at: <https://www.canada.ca/en/canadian-heritage/services/funding/athlete-assistance.html>

14. ATHLETE WITHDRAWAL AND NON-RENEWAL

Athletes may lose their carding status or have carded status withdrawn under certain conditions, including the following:

- Non-renewal of carded status;
- Failure to meet training or competitive commitments;
- Violation of the athlete/NSO agreement;
- Athlete's failure to meet responsibilities outlined in AAP policies;
- Gross breach of discipline; and
- Fraudulent misrepresentation.

The High Performance Director may recommend the withdrawal of an athlete's carded status to Sport Canada, under the following conditions:

1. Provide a verbal warning to the athlete, including the steps and timelines to remedy the situation and the consequences of a failure to heed the warning;
2. Where applicable, follow up with a written warning to the athlete.

If the above steps are not successful in resolving the matter and the NSO still wishes to recommend withdrawal of carded status, Boxing Canada must:

1. Provide written notification to the AAP Manager and the NSO's Sport Canada Program Officer, with a copy to the athlete, recommending withdrawal of the athlete's carded status. This letter must:
 - a) Indicate the grounds on which the recommendation is being made;
 - b) Indicate the steps already taken to address the issue (verbal warning followed by a formal letter of warning);
 - c) Provide notice to the athlete of the athlete's right to contest the Boxing Canada recommendation to withdraw carded status through Boxing Canada internal appeal process within the prescribed time.

Athletes may also withdraw from the AAP by expressing their wish to do so to Boxing Canada. This may involve retiring permanently or temporarily foregoing the commitments of carded status. If recommended by Boxing Canada, athletes who retire permanently in mid-season may be allowed two (2) months of AAP support past the date of their actual retirement to help them adjust to their post-athletic situation. This does not preclude the athlete from applying for or receiving special-needs assistance or deferred tuition support.

15. APPEAL

Appeals of Boxing Canada's AAP nomination/re-nomination decision or of a Boxing Canada's recommendation to withdraw carding may be pursued only through the Boxing Canada's review process, which includes an application to the Sport Dispute Resolution Centre of Canada (SDRCC). Appeals of AAP decision made under Section 6 ([Application for and Approval of Cards](#)) or Section 11 ([Withdrawal of Carding Status](#)) may be pursued through Section 13 of the ([AAP Policies, Procedures and Guidelines](#)).

Any member in good standing of Boxing Canada who is materially affected may appeal a decision of Boxing Canada with respect to a nomination/re-nomination/withdraw of an athlete to the Athlete Assistance Program. Appeals must be conducted in accordance with the Boxing Canada Appeals Policy, which is available on the Boxing Canada website (www.boxingcanada.org).

In the event of an appeal, the affected athletes will have their carding support placed on hold until the appeal is finalized.

16. LANGUAGE

Where there is a difference in interpretation between the French and the English version of this document, the English version shall prevail.

ANNEX 1 – Boxing Canada Points System

Domestic Competitions:

(National Championships, Final Team Selection)

Each win	1 point
Bronze medal	1 additional point – (one win is required)
Silver medal	2 additional points – (one win is required)
	3 additional points – (two wins are required)
Gold medal	2 additional points – (one win is required)
	3 additional points – (two wins are required)
	4 additional points – (three wins are required)

Training Camp:

(Training camp that are part of the National Team Program and approved by Boxing Canada)

Participation	5 points
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Dual Matches:

(Dual matches that are part of the National Team Program and approved by Boxing Canada)

Participation	2 points
Each win	2 points

International and Continental Tournaments:

(International and Continental Tournaments that are part of the National Team Program and approved by Boxing Canada)

Participation	2 points
Each win	2 points
Bronze medal	1 additional point – (one win is required)
Silver medal	2 additional points – (one win is required)
	3 additional points – (two wins are required)
Gold medal	3 additional points – (one win is required)
	4 additional points – (two wins are required)
	5 additional points – (three wins are required)

Major Games and World Championships:

(Olympic Games, Pan American Games, Common and World Championships that are part of the National Team Program and approved by Boxing Canada)

Participation	3 points
Each win	3 points
Bronze medal	3 additional point – (one win is required)
Silver medal	3 additional points – (one win is required)
	4 additional points – (two wins are required)
Gold medal	5 additional points – (one win is required)
	6 additional points – (two wins are required)
	7 additional points – (three wins are required)

ANNEX 2 – Boxing Canada Athletes Assessment Tool

Athletes eligible for Discretionary nomination will be assessed by the High Performance Director (HPD) using the Evaluation chart below:

Scoring guideline:

Score	Assessment
0	Unacceptable or nonexistent
5	Average, what is expected of a national team athlete
10	World class, an example to others

Rubric:

BOXING ABILITY (70%)	SCORE (0-10)	
Performances in national and international events forming part of the HPP		
Technical ability		
Tactical ability		
Potential to reach Olympic podium this quadrennial		
Potential to reach Olympic podium next quadrennial		
Potential to reach World Championships podium this quadrennial		
Overall boxing progression in the last 12 months		
Total Score	/70	/70%
ATTITUDE (30%)	SCORE (0-10)	
Positive contribution to team environment		
Shares training plans and data with Boxing Canada		
Communication with Boxing Canada		
Attendance and performance at Boxing Canada Event		
Takes personal responsibility for self and results		
Attitude progression in the last 12 months		
Compliance with Boxing Canada policies and standards		
Total Score	/70	/30%
TOTAL (100%)		

If the HPD is unable to assess any one area, that will be left blank and won't be included when calculating the average scores. When completing the athletes evaluation in terms of a discretionary pick the HPD will refer to the Boxing Canada Gold Medal Profile and to document shared by athletes to Boxing Canada (ex. yearly training plan, video and monthly training assessment) as a criteria.