



HIGH PERFORMANCE ADVISORY GROUP (HPAG)

Goal	HPAG provides High Performance-related guidance and recommendations with respect to the development of selection criteria, carding criteria, and other documents and policies relating to the High Performance Program.
Objectives	<ul style="list-style-type: none"> • Meet on a bi-monthly basis, and also at the request of Boxing Canada High Performance Director (HPD).
Responsibilities	<p>The HPAG will advise the HPD in the following key areas:</p> <ul style="list-style-type: none"> • Boxing Canada’s Yearly High Performance Plan. • Boxing Canada's Strategic Plan in relation to High Performance. • Athlete Assistance Program. • National Team selection criteria. • Nomination Procedures for major Games. • Selection decisions made by the HPD as being compliant with established selection policies. <p>The HPAG may advise the HPD on any other issues impacting High Performance Athletes and High Performance Programs.</p>
Authority	The HPAG has no authority to bind Boxing Canada in any manner whatsoever, or to incur any cost or obligation on its behalf.
Composition	<p>The HPAG will be composed of at least six (6) individuals:</p> <ul style="list-style-type: none"> • Boxing Canada High Performance Director (HPD) • A Boxing Canada National Team coach from the High Performance Training Center. • A Boxing Canada “Integrated Support Team” (IST) member, preferably the IST lead. • Male and Female High Performance Program Athletes Reps. • One Coach who participates on the Coach Development Advisory Group (CDAG), as select and determined by the HPD, in his/her sole discretion. <p>The HPAG may also be supplemented with other individuals such as:</p> <ul style="list-style-type: none"> • Significant performance partner representatives (Own The Podium, Canadian Olympic Committee, etc...). • National Training Centre Coaches. • IST members. • Others, deemed appropriate.
Duration of HPAG members	<ul style="list-style-type: none"> • HPAG members will normally serve at pleasure and until removed by Boxing Canada at its discretion.
Duties of the HPD	<ul style="list-style-type: none"> • Develop a yearly meeting schedule for the HPAG, updated as required. • Seek input and direction from HPAG on policy development, as and when required. • Produce meeting agendas. • Chair meetings and ensure that the HPAG meeting minutes are taken. • Ensure agendas, meeting minutes and approved documentation are available for appropriate Boxing Canada Advisory Group, Committee and Board Member.
Duties of HPAG Members	<ul style="list-style-type: none"> • Attend meetings as scheduled or send regrets to chair prior to meeting. • Do not miss more than three (3) consecutive meetings. • Declare conflicts of interest at the beginning of each meeting, based on the agenda provided. • Review all materials in advance of meetings. • Provide critical and objective feedback to Boxing Canada. • Review and certify meeting minutes prior to publishing. • The appointed CDAG members will be responsible to report the information to the CDAG

Resources	<ul style="list-style-type: none">• HPAG may seek approval and authorization from Boxing Canada for establishment of an annual budget and/or may seek funding for individual projects, as authorized by Boxing Canada in advance and in writing.• The Boxing Canada Executive Director (ED) has final authority on all resource allocation.
Reporting	<ul style="list-style-type: none">• Chair reports directly to the Boxing Canada ED.• Meeting agendas and minutes will be distributed to Boxing Canada's Board of Directors and provided to members at Boxing Canada's AGM.
Approval and Review	<ul style="list-style-type: none">• This document will be reviewed at least every two (2) years by the Boxing Canada ED and HPD.