



## High-Performance Personal Coach (HPPC) Pilot Project

**Project:** High-Performance Personal Coach (HPPC) Pilot Project

**Date:** June 30<sup>th</sup>, 2023, to September 1<sup>st</sup>, 2024

**Published:** July 3<sup>rd</sup>, 2023

**Oversight:** High Performance Director

### INTRODUCTION

The purpose of Boxing Canada's HPPC Pilot Project is to support the development of Boxing Canada's coaches and enhance their ability to produce senior continental and world results by creating an environment and system that allow personal coaches to integrate into the national team and work exclusively with their club athletes at international camps and competitions.

Once the national team programs are published and circulated, the national team program will highlight activities where HPPC activities are possible. Where possible, appointments will be announced three months before an event.

This opportunity is also open to 1) coaches identified by their Provincial/Territorial Boxing Organization interested in furthering their coaching education and experience and 2) nationally identified coaches as determined by Boxing Canada's HPD.

Three types of HPPC applications are possible:

1. Individual coaches with personal athlete attending targeted competitions may self-nominate
2. PTSOs may nominate based upon organizational coach professional development priorities
3. Boxing Canada's HPD may nominate based upon organizational coach professional development priorities

### ELIGIBILITY

Coaches wishing to be considered by Boxing Canada must:

- Be NCCP Competition-development "In Training."
  - or
  - A coach who has completed at least six (6) NCCP Competition Development multisport modules.
  - or
  - A coach who has completed at least four (4) NCCP Competition Development multisport modules and Boxing Canada's Performance Analysis Workshop.
- Be a member in good standing with their provincial boxing association (PTSO) and Boxing Canada.
- Sign Boxing Canada's Code of Conduct.



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- Have completed the Making Headway in Sport online training module,
- Complete the Safe Sport online module,
- Have completed Boxing Canada's Abuse-Free Sport declaration
- Speak English or French (bilingual is desirable);
- Present a police record and vulnerable sector check less than six months old.
- Able to meet all medical and public health requirements to travel to international competitions in the host country.

It is desirable that coaches:

- are a member of the professional coaching program of the Coaching Association of Canada (desirable);
- are a certified 1-star IBA coach

### **SELECTION**

The number of selected Personal Coaches will vary from event to event. Boxing Canada is bound by the number of accreditations the organizing committee or international federation allocated to us. HPPC offerings will be based on available coach accreditation limits.

The HPD will review all applications in consultation with the HPAG, and the candidates who meet the requirements will be assessed based on the following criteria:

- Demonstrated ability to work collaboratively as part of a high-performance coaching team.
- Experience as a coach with the National Team in an international competition or training camp.
- Experience as a coach with a Provincial Team
- Personal coach of an athlete on the National Team within the last year.
- Current NCCP certification level,
- Current IBA certification level.

### **COMMUNICATION**

Boxing Canada will publish the selection process for coaching staff through Boxing Canada's established channels, branches, Boxing Canada website and social media.

### **PROCESS AND TIMELINE**

Nominees interested in applying for the HPPC pilot program must do so in writing before any posted deadlines. PTOO nominees must provide a letter of support from the organization's President, Executive Director or High Performance Lead. Applicants will be notified of the outcome of their submission within two weeks of the close of any submission deadline. Only coaches meeting eligibility requirements will be reviewed.



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### FUNDING

The selected HPPC will cover all expenses associated with participation in camps and competitions.

### INTEGRATION

All efforts will be made to integrate the HPPC into Boxing Canada's national coach staff to the greatest extent possible. HPPCs will be encouraged to attend all team meetings, meals, training, and debriefing sessions. Collaborative athlete match planning will occur. The HPPC may act as their personal athlete's #1 Corner Coach where desired.

Under the direction or advisement of designated medical staff where appropriate, Boxing Canada's identified Team Lead for the event will maintain final decisional responsibility for any issues related to athlete health, safety and wellness. These decisions may include but not be limited to:

- Concussion protocol implementation
- Infectious disease protocol
- Bout stoppages
- Weight cuts
- Safe sport issues

### EXPECTATIONS

The personal coach is an invitee of Boxing Canada and, as such, is expected to conduct themselves respectfully and professionally. Should a personal coach's behaviour be contrary to the terms and conditions that the selected coaches are held to and which are viewed to impact the team or Boxing Canada's reputation negatively, then the personal coach's interaction with the team may be restricted at the discretion HPD or in their absence, by the Executive Director.

Personal coaches will, when available, be provided with national team outfitting.

Personal coaches will be invited to attend domestic or international training camps before the targeted event.

Personal coaches must acquire the international coaching licenses (Accreditation/Certification) required by the event at their own expense.

At the end of the event, the Head Coach or Team Lead will provide feedback (verbal or written) to the HPPC to enhance their professional development. The HPCC will be requested to provide feedback on how Boxing Canada's HPPC Pilot Program can be improved.

Boxing Canada embraces modern coaching standards and practices. As such, Boxing Canada is committed to creating open and observable environments at all National Team events, training camps and competitions. Teams staff, including personal coaches, must commit to ensuring that all interactions between an athlete and an individual in a position of trust should normally and wherever possible be in an environment or space that is open and observable to others.