



National Team Event Coach

Position Posting and Job Description

Organization: Boxing Canada

Title: National Team Event Coach

Nature of Position: Volunteer Boxing Coach

Immediate Supervisor: High-Performance Director

Ultimate Supervisor: Executive Director

Deadline to apply: Friday, February 9th, 2024, at 16:00 Eastern Time

INTRODUCTION:

Boxing Canada seeks individuals interested in becoming part of a motivated and dynamic team of coaches training and supporting Canada's Junior, Youth and Elite male and female boxers on Canada's national teams at domestic and international events.

Boxing coaches interested in this volunteer position can complete the [online application](#). Applicants are also encouraged to upload their resume and cover letter within the online applicant form. Please direct any questions to Boxing Canada's High Performance Director Kraig Devlin at kdevlin@boxingcanada.org.

GENERAL DESCRIPTION:

Under the direction of the High-Performance Director (HPD), the National Team Event Coach (NTEC) shall work with the National Coach(es) to support national team program implementation for athletes at the identified High-Performance Program training camp and competitions to world-class High-Performance standards. As part of his or her responsibilities, the NTEC shall comply with [Boxing Canada's policies](#).

The NTEC will work to support the achievement of Boxing Canada's HPP objectives while utilizing elements of Boxing Canada's Long Term Athlete Development model, Gold Medal Profile, Winning Style, and Boxing Canada's athlete assessment tools.

NATURE OF THE POSITION:

As a volunteer NTEC, successful applicants will work alongside either a National Coach or a designated Lead Coach in domestic training camps, international training camps, or international competitions. NTEC will uphold the values and policies of Boxing Canada while preparing and supporting athletes to optimize their performance. Due to the nature of the international boxing events, significant travel and long hours of work that span weekends and evenings can be expected. NTEC will represent Boxing Canada and conduct themselves professionally while engaged in the position.



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QUALIFICATIONS:

Training and Education

- Boxing Canada NCCP Competition Development certification will be prioritized.
- Bilingualism (English and French) is considered an asset.

Experience

- Minimum of three (3) years of coaching experience with national or international-level boxers.
- Demonstrated ability to effectively support and manage groups of athletes and work with team staff during national or international competitions.
- Proven record of coaching and developing elite boxers who have achieved top-level performances in national and international competitions.
- Experience coaching both male and female elite boxers.
- Experience designing and implementing preparation programs for national or international elite boxers.
- Experience working in a values-based, athlete-centered environment.
- Experience working collaboratively with other elite coaches as part of a high-performance team.

KNOWLEDGE, SKILLS & PROFILE

- Knowledge of the national and international male and female international boxing scenes.
- Adequate oral and written communication skills in one of Canada's official languages (English and French).
- Sound judgement and creative approaches to critically reflect on challenges to identify potential solutions.
- Effective planning and performance analysis abilities.
- Strong leadership and interpersonal skills
- Building effective working relationships.
- Results-oriented mindset with an ability to work under pressure, problem-solve, and multi-task effectively in a dynamic and performance-oriented team environment.
- Energetic, self-motivated, ambitious, and possessing a growth mindset and a winning attitude that can inspire others to develop their full potential.
- Capacity to consistently act and behave with the organization's values.



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RESPONSIBILITIES AND ACCOUNTABILITIES:

High-Performance Programs:

- Provide boxing coaching support for High-Performance Program athletes during events included in the National Team program.
- Work collaboratively with Boxing Canada's network of coaches to expand the pool of high-performance athletes within Canada.
- Monitor and report on athlete performance at events as requested by the HPD or National Coach.
- Work to foster a dynamic, athlete-centered, coach-supported high-performance culture at Boxing Canada's events.
- The NTEC shall participate in meetings specific to the job requirements and will be responsible for making recommendations where necessary. The NTEC will support the daily operations and management of Boxing Canada HPP events for which they have been selected.
- On request of the HPD, contribute to creating event training plans, reports and other documents.

DEGREES OF SUPERVISION

- The NTEC shall report to the designated Lead Coach or National Coach at HPP camps and competitions. The NTEC is accountable to the HPD and, ultimately, to the Executive Director.