

JOB DESCRIPTION

National Team Event Coach

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Organization: Boxing Canada

Title: National Team Event Coach

Nature of Position: Volunteer Boxing Coach

Immediate Supervisor: High-Performance Director

Ultimate Supervisor: Executive Director

Deadline to apply: January 31st, 2024, at 16:00 Eastern Time

GENERAL DESCRIPTION:

Under the direction of the High-Performance Director (HPD), the National Team Event Coach (NTEC) shall work with the National Coach(es) to support national team program implementation for athletes at the identified High-Performance Program training camp and competitions to world-class High-Performance standards. As part of his or her responsibilities, the NTEC shall comply with [Boxing Canada's policies](#).

The NTEC will work to support the achievement of Boxing Canada's HPP objectives while utilizing elements of Boxing Canada's Long Term Athlete Development model, Gold Medal Profile, Winning Style, and Boxing Canada's athlete assessment tools.

QUALIFICATIONS:

Training and Education

- Boxing Canada NCCP Competition Development certification or its equivalent as recognized by Boxing Canada and the Coaching Association of Canada, OR
- NCCP Advanced Coaching Diploma delivered through National Sport Institutes, OR
- Completion of at least six (6) NCCP Competition Development multisport modules; OR
- Completion of at least four (4) NCCP Competition Development multisport modules and Boxing Canada's Performance Analysis Workshop; OR
- Complete certification at NCCP Level 3 or higher in the former NCCP system; OR
- Equivalent competencies to the above will be considered (i.e., a degree in Physical Education or Kinesiology);
- Make Ethical Decisions online evaluation, Making Head Way and Safe Sport NCCP online modules.
- Effective oral and written communication skills in one of Canada's official languages (English or French).

- Bilingualism (English and French) is considered an asset.

Experience

- Minimum of three (3) years of coaching experience with national or international-level boxers.
- Demonstrated ability to effectively support and manage groups of athletes and work with team staff during national or international competitions.
- Proven record of coaching and developing elite boxers who have achieved top-level performances in national and international competitions.
- Experience coaching both male and female elite boxers.
- Experience designing and implementing preparation programs for national or international elite boxers.
- Experience working in a values-based, athlete-centered environment.
- Experience working collaboratively with other elite coaches as part of a high-performance team.

KNOWLEDGE, SKILLS & PROFILE

- Knowledge of the national and international male and female international boxing scenes.
- Adequate oral and written communication skills in one of Canada's official languages (English and French).
- Comfortable to work in a bilingual environment (English and French).
- Sound judgement and creative approaches to critically reflect on and challenge traditional technical and training assumptions and identify potential solutions.
- Effective planning abilities.
- Effective performance analysis abilities.
- Ability to use appropriate strategies to gain acceptance of ideas and plans.
- Ability to use information technologies in day-to-day operations (Internet, Email, common applications such as Microsoft Word, EXCEL, PowerPoint).
- Ability to accurately analyze and interpret performance data and identify effective mitigating strategies.
- Strong leadership and interpersonal skills and ability to build effective working relationships.
- Superior organizational skills.
- Results-oriented with an ability to work under pressure, problem-solve, remain detail-oriented, and multi-task effectively in a dynamic and performance-oriented team environment.
- Energetic, self-motivated, ambitious, and possessing a growth mindset and a winning attitude that can inspire others to develop their full potential.
- Capacity to consistently act and behave with the organization's values.

RESPONSIBILITIES AND ACCOUNTABILITIES:

High-Performance Programs:

- Provide boxing coaching support for High-Performance Program athletes during events included in the National Team program.
- Work collaboratively with Boxing Canada's network of coaches to expand the pool of high-performance athletes within Canada.
- Monitor and report on athlete performance at events as requested by the HPD or National Coach.
- Work to foster a dynamic, athlete-centred, coach-supported high-performance culture at Boxing Canada's events.
- The NTEC shall participate in meetings specific to the job requirements and will be responsible for making recommendations where necessary. The NTEC will support the daily operations and management of Boxing Canada HPP events for which they have been selected.
- On request of the HPD, contribute to creating event training plans, reports and other documents.

DEGREES OF SUPERVISION

- The NTEC shall report to the designated Lead Coach or National Coach at HPP camps and competitions. The NTEC is accountable to the HPD and, ultimately, to the Executive Director.